



STOP WORK POLICY

TUAH is fully committed to the implementation of **STOP WORK AUTHORITY**, placing the highest priority on Employee Health, Safety, Security and Environment. The purpose of this policy is to prevent incidents, injuries, and environmental harm by empowering all individuals to intervene when unsafe conditions or behaviors are observed.

This shall be exercised whenever an unsafe act, unsafe behavior, hazardous condition or unsafe omission is observed in the work place by any party involved in the operation.

Therefore, this authority applies for:

- ✓ Any person regardless of position, seniority or discipline has the right and duty to apply the STOP WORK AUTHORITY policy, if it is not his/her opinion or judgment that such activity is deemed to be a potential risk or could result in an accident.
- ✓ No Employee or individual shall be blamed or penalised for exercising STOP WORK AUTHORITY even if, upon investigation, the concern is determined to be unfounded, provided the authority was exercised in good faith.
- ✓ Timing is critical. There should not be any delay in calling for a STOP WORK AUTHORITY when a potentially unsafe situation is identified.
- ✓ Work that has been halted as a result of STOP WORK AUTHORITY shall not resume until all safety concerns have been cleared, or the area Supervisor/Safety has properly reviewed the concern and confirmed that it is safe to continue.

TUAH encourages a proactive safety culture where raising concerns is viewed as a responsible and positive action. The effective use of STOP WORK AUTHORITY is a shared responsibility and a fundamental element of **TUAH**'s commitment to a safe and healthy working environment.

A handwritten signature in black ink, appearing to read "Azan Bin Zainuddin". The signature is fluid and cursive, with a large initial 'A' and a trailing flourish.

GROUP CHIEF EXECUTIVE OFFICER

Ir. AZAN BIN ZAINUDDIN

1 January 2026