



HEALTH, SAFETY, SECURITY AND ENVIRONMENT (HSSE) POLICY

TUAH strives to ensure that all Employees perform their work responsibly and in a manner that protects the Health, Safety, and Security of others, including Clients, Visitors, and Vendors/Contractors. We are fully committed to preserving environmental quality and preventing pollution in all our operations.

We are committed to:

- ✓ Complying with all applicable Laws, Regulations and Industry best practices.
- ✓ Ensuring asset integrity and reliability of facilities and equipment to protect People, Environment, Asset and Reputation and natural resources are used sustainably.
- ✓ Periodically reviewing and improving our HSSE policy, objectives and targets to ensure continual improvement, understanding among all Employees and accessibility to all interested parties.
- ✓ Eliminating or minimizing operational hazards through effective supervision, audits, inspections and surveillance while pursuing innovative solutions that contribute to the overall objectives of our HSSE Management System.
- ✓ Considering environmental and social impacts of procurement of goods and services by evaluating Suppliers against their environmental performance.
- ✓ Implementing and upholding a **STOP WORK** policy, empowering all personnel to halt unsafe activities without fear of reprisal.
- ✓ Promoting a **Smoke-Free Workplace**, where smoking, including the use of electronic cigarettes or vaping devices, is strictly prohibited in all enclosed and designated non-smoking areas to safeguard the health and comfort of all Employees and Visitors.
- ✓ Complying with the **Drug and Alcohol Policy**, strictly prohibiting the use, possession, or influence of drugs or alcohol in the workplace to ensure a safe and productive environment.

A handwritten signature in black ink, appearing to read "Azan Bin Zainuddin".

GROUP CHIEF EXECUTIVE OFFICER

Ir. AZAN BIN ZAINUDDIN

1 January 2026