



SMOKING POLICY

TUAH in recognition of Health, Safety, Security and Environment concerns, is committed to provide and maintain safe and healthy working environment for all its Employees, Clients, Visitors and Vendors/Contractors.

TUAH is fully aware that smoking is not only recognized as a health hazard but it is also a safety hazard at workplace, as it has caused numerous fire accidents or smoking related incidents

Employees, Clients, Visitors and Vendors/Contractors are requested to abide by this policy at **TUAH** premises and project sites. Smoking is only allowed at designated locations where a SMOKING AREA sign is displayed.

This policy covers the smoking of any tobacco product or e-cigarette and it applies to all Employees, Clients, Visitors and Vendors/Contractors.

Intentional violation or deviation to this policy will result in disciplinary action to be taken.

*"Clients, Visitors and Vendors/Contractors shall be advised of the above by the relevant **TUAH** host."*

A handwritten signature in black ink, appearing to read "Azan Bin Zainuddin".

Group Chief Executive Officer

Ir. AZAN BIN ZAINUDDIN

24 July 2025