



ANTI BRIBERY AND CORRUPTION POLICY

All forms of bribery and corruption are prohibited. **TUAH** has a 'zero tolerance' stance towards bribery and corruption.

Bribery may take the form exchange of money, goods, services, property, privilege, employment position or preferential treatment. Employees shall not therefore, whether directly or indirectly, offer, give, receive or solicit any item of value, in the attempt to illicitly influence the decisions or actions of a person in a position of trust within an organisation, either for the intended benefit the TUAH or the persons involved in the transaction.

No Employee will suffer demotion, penalty or other adverse consequences for refusing to pay or receive bribes or other illicit behaviour, even if such refusal may result in the company losing business or experiencing a delay in business operations.

TUAH recognises the value of integrity in its Employees. The TUAH's recruitment, training, performance evaluation, remuneration, recognition and promotion for all Employees, shall be designed to recognise integrity.

This policy will be available to interested parties upon request.

A handwritten signature in black ink, appearing to read "Ahmad Nazwan Bin Mat Zin".

Executive Director

Ir. AHMAD NAZWAN BIN MAT ZIN

22 June 2023